



Job Description – Youth Pastor

Start Date: August 1, 2025

Position Description

After a very healthy and productive ministry of 10 years by the previous person, we are praying for our next Youth Pastor at Grace Chapel.

Grace Chapel, is a multi-ethnic and multi-generational church in beautiful, Halifax, Nova Scotia.

Grace Chapel is looking for our next high-capacity leader to pastor our growing and vibrant youth ministry. This individual will have a heart for students; providing direction and oversight to both the Junior High and Senior High ministries.

We have been using “Connect, Grow, Serve, & Thrive” to guide us as we move forward together.

Primary Responsibilities:

Program development and leadership for Grace Chapel’s youth ministry program	30%
Relationship building with teens to encourage and disciple them in their spiritual formation.	25%
Outreach to teens and families in Grace Chapel’s immigrant-rich multicultural neighbourhood.	20%
Administration of Grace Chapel’s youth ministries, including communication, organization and policy compliance.	10%
Building a team of volunteers to assist in the youth ministry through the recruiting, mentoring, coaching, and supervision of volunteer leaders.	10%
Resourcing to assist and support youth ministry volunteers and families, and to help parents journey with their teens.	5%

Personal Attributes & Requirements:

- A calling, passion and gifting for youth ministry.
- A high capacity, energetic, self-starter that works collaboratively in a multicultural, multi-generational context.
- Ability to respond to crises and be sensitive to the needs of others, while maintaining a high level of professionalism, confidentiality and a desire to serve.
- Committed to and models a growing walk with Christ.

Qualifications & Skills:

- An undergraduate degree or diploma; Bible College / Seminary degree would be an asset.
- Experience in pastoral ministry or equivalent—preferably youth ministry/programming.
- Experience pastoring / coaching / counselling individuals—preferably youth.
- Strong interpersonal skills, with the ability to develop and maintain healthy relationships.
- Demonstrated organizational leadership skills with the ability to coordinate ministry programs and events.
- Demonstrated ability to build, lead and motivate teams.
- Strong communication skills, both verbal and written.
- Ability to develop and implement a vision and strategic plan.
- Proficient use of technology, including MS Office, internet, social media, and database.
- Ability to manage priorities and a ministry budget.

If you are interested in this employment opportunity, please submit your cover letter and resume to:

youthpastorposition@gracechapel.ca

All applications will be reviewed
but only those selected for interviews will be contacted.

Location: 255 Ross Street, Halifax

Mailing: P.O. Box 51005, Halifax, Nova Scotia, B3M 4R8